BAPTIST UNION of SOUTH AFRICA

MINISTRY BOARD

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

MINISTERIAL ADVISOR’S REPORT ON

A BAPTIST UNION PROBATIONER APPLYING FOR

FULLY ACCREDITED STATUS

***NOTE: Answers given are kept in strictest confidence.*** *The comments made are balanced by another report being received from the Church or BU Department or College or Mission Organization Leadership. These answers, on their own, cannot prohibit the accreditation of the Probationer. HOWEVER, the Baptist Union does seek to improve and uphold a high standard of pastoral excellence. It is therefore essential that you contribute meaningfully.*

Please type or fill out in block letters.

|  |  |
| --- | --- |
| Name of Probationer |  |
| Name of Probationer’s ministry |  |
| Name of Ministerial Advisor |  |
| Date of Evaluation |  |

PLEASE COMPLETE THE FOLLOWING EVALUATION QUESTIONS.

Did the probationer meet with you regularly over the past two years?

|  |  |  |
| --- | --- | --- |
| Yes |  | If no, please give reasons below: |
| No |  |
|  |

**Are there any discernible personality problems?**

|  |  |  |
| --- | --- | --- |
| Yes |  | If yes, please explain below: |
| No |  |
|  |

**Do any tensions/problems exist between the Probationer and his Leadership?**

|  |  |  |
| --- | --- | --- |
| Yes |  | If yes, please explain below: |
| No |  |
|  |

**If the person is married, do they serve together as a couple?**

|  |  |  |
| --- | --- | --- |
| Yes |  | If no, please give reasons below: |
| No |  |
|  |

**Are there any marital problems or tensions that you know of?**

|  |  |  |
| --- | --- | --- |
| Yes |  | If yes, please explain below: |
| No |  |
|  |

**What is this person’s ministry giftings? (you may tick more than one)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Preaching |  | Teaching |  | Pastoral |  |
| Evangelism |  | Counselling |  | Missions |  |
| Administrative |  | Church-planting |  | Youth work |  |
| Social aid |  | Visionary leadership |  | Lecturing |  |

**What is the leadership style of the probationer? (tick only one)**

|  |  |  |  |
| --- | --- | --- | --- |
| Servant |  | Bureaucratic |  |
| Democratic |  | Transactional |  |
| Autocratic |  | Transformational |  |
| Laissez-Faire |  | Charismatic |  |

**What are the persons relationship skills? (tick more than one)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Relationship Skill** | **Excellent** | **Good** | **Average** | **Fair** | **Poor** |
| Communication - speaking |  |  |  |  |  |
| Listening – attentive |  |  |  |  |  |
| Caring & warm |  |  |  |  |  |
| Comfortable in a group |  |  |  |  |  |
| Respectful |  |  |  |  |  |
| Trusting |  |  |  |  |  |
| Asks questions |  |  |  |  |  |
| Shows interest in others |  |  |  |  |  |
| Awareness of personal strengths |  |  |  |  |  |
| Awareness of personal weaknesses |  |  |  |  |  |
| Approachable |  |  |  |  |  |
| Includes others |  |  |  |  |  |

**Did you find the person disciplined in:**

|  |  |  |
| --- | --- | --- |
| **Discipline** | **Yes** | **No** |
| Personal devotional life & prayer |  |  |
| Preaching preparation |  |  |
| Pastoral visitation |  |  |
| Denominational support |  |  |
| Planning & goal setting |  |  |
| Personal & Ministry Finances |  |  |

**How does the person relate to:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Relationship group/person** | **Excellent** | **Good** | **Average** | **Fair** | **Poor** |
| Ministry colleagues  |  |  |  |  |  |
| Church/Ministry leadership |  |  |  |  |  |
| Congregation |  |  |  |  |  |
| Baptist Union leadership |  |  |  |  |  |
| Baptist Union network structures |  |  |  |  |  |
| Ministerial Advisor |  |  |  |  |  |

**Does the person attend the following denominational ministry gatherings?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Ministry** | **Often** | **Occasionally** | **Seldom** | **Never** |
| Their local church |  |  |  |  |
| Local BU fraternal |  |  |  |  |
| Local interdenominational fraternal |  |  |  |  |
| BU Network/Associational meetings |  |  |  |  |
| BU Annual Assembly |  |  |  |  |

**The probationer’s theological persuasion is:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Evangelical |  | Charismatic |  | Liturgical-sacramental |  |
| Arminian |  | Pentecostal |  | Calvinist |  |
| Reformed |  | Neo-Calvinist |  | Uncertain |  |

|  |
| --- |
| **Discuss and comment on the applicants’ theological views** |
|  |

**Please comment on the following:**

|  |
| --- |
| **Applicants’ ministry – position held; type of ministry; effectiveness and other insights** |
|  |

|  |
| --- |
| **Applicants’ strengths** |
|  |

|  |
| --- |
| **Applicants’ weaknesses** |
|  |

|  |
| --- |
| **Applicants’ preaching and teaching style** |
|  |

|  |
| --- |
| **Are there any problems the Ministry Board should be aware of? Please be frank and candid.** |
|  |

**Would you recommend the probationer for Fully Accredited status?**

|  |  |  |
| --- | --- | --- |
| Yes |  | If no, please give reasons below: |
| No |  |
|  |

|  |  |  |
| --- | --- | --- |
| **Signature** | **Date** | **Contact number** |
|  |  |  |

**This original form must be emailed to the address below:**

**RETURN THE COMPLETED FORM TO:**

 **BUSA** **National Administrator**

**REV COLIN DIESEL**

***E-MAIL:*** **colin@baptistunion.org.za**